



East Ayrshire Car Club Diversity & Inclusion Policy

Version Control

1.0 Initial Release 01 January 2019

East Ayrshire Car Club endorses the principle of sports equality and will strive to ensure that everyone who wishes to be involved in East Ayrshire Car Club activities (within the limits of event regulations) has a genuine and equal opportunity to participate to the full extent of their own ambitions and abilities.

This is without regard to their:

- age,
- gender reassignment,
- disability,
- marital or civil partnership status,
- pregnancy or maternity,
- religion,
- race,
- sex,
- sexual orientation,
- or socioeconomic status.

Members can be assured of an environment in which their rights, dignity and individual worth are respected and in particular that they are able to enjoy their sport without the threat of intimidation, victimisation, harassment or abuse.